



Jennifer Tharp

President, Mastodon Consulting
San Francisco, CA USA

Governance, Risk, Tech, Cybersecurity and ESG Expert

Board Experience

Project Management Institute (PMI)

Chair, Board of Directors
Vice Chair, Audit and Compensation Committee Chairs
Strategic Oversight Committee, Board Development

Association for Strategic Planning

Operations Chair

Palo Alto Community Federal Credit Union

Audit Chair

Jennifer Tharp is great to have in your corner, whether you're a high-tech startup or a publicly traded global company. She brings global, multi-functional experience in board leadership and operations in the public and private sectors. As board director, she has driven CEO succession, global expansion and acquisitions, ESG, diversity efforts, M&A, rebranding, crisis leadership, and digital / AI transformation.

She is an inspirational leader who inspires action while grounded in financial information that leverages the business. Respected as a credible voice in decision making, Jennifer provides vision and execution to start-up, high growth, and turnaround situations, particularly large-scale strategic shifts and major lifecycle events, such as AI transformation, M&A and initial public stock offerings. Jennifer aligns stakeholders, identifies and leverages trends, and guides organizations through challenging strategic shifts.

As President of Mastodon Consulting, she works closely with boards, counsel, and executive leadership of large public companies, the Fortune 500, and high growth firms to increase fiduciary oversight, transparency, and accountability. She leverages business leadership experience in multinational environments, throughout the Americas and the EMEA region. She has built a reputation for operational excellence, innovative strategic thinking, working with the highest level of integrity, and a deep and passionate commitment to customer needs.

Clients include **State of California** and **County of Santa Clara** (strategic planning, crisis management and execution), **PwC** (support to Kingdom of Saudi Arabia and PIF-Public Investment Fund), **PG&E** (turnaround), **Genentech** (regulatory compliance and restructuring). Prepared **Shopping.com** for a successful \$620 million acquisition by **eBay**, and **OpenDNS** for a \$635 million acquisition by **Cisco**, with post-merger integration. Prepared **Sunrun**, **Shutterfly**, and **Fastly** for highly successful IPOs. At **Vodafone**, led an overseas turnaround in Bucharest, Romania, and improved operations within the technology services division. At **Technicolor**, maintained full P&L responsibility and drove critical marketing, finance, and technology initiatives.

Jennifer holds a BSBA from Indiana Wesleyan University, and is an adjunct professor at UC Berkeley.

- Author and Editor, "[Sustainability Integration for Effective Project Management](#)," *IGI Global*, 2013
- Popular keynote speaker on six continents, with recognized expertise in data privacy, cybersecurity, strategic planning, risk and compliance
- IoD Chartered board director, NACD Board Leadership Fellow and SEC qualified financial expert.

jt@mastodonconsulting.com

<https://www.linkedin.com/in/tharpo/>

+1 415 385-1749